



Clarendon School

Headteacher

Recruitment Pack



**START DATE: SEPTEMBER 2023
OR AS SOON AS POSSIBLE THEREAFTER**

Clarendon School

<https://www.clarendon.richmond.sch.uk/>

The Auriga Academy Trust

THE Auriga 
Academy TRUST

About Clarendon

Clarendon is an Ofsted Outstanding special academy for 160 pupils aged 4-16 with Moderate and Complex Learning Difficulties. *Our unique and friendly school has three sites within the borough of Richmond upon Thames, all self-contained but co-located with inclusive minded mainstream schools.*

Our Primary and Secondary centres opened in new or newly refurbished buildings 5 years ago, giving us excellent purpose-built facilities, and further expansion on a fourth site is planned to ensure that we can meet the increasing need for specialist places locally.

We now need an outstanding leader who has the passion and creativity to take us on the next stage of our development.

Clarendon is part of the Auriga Academy Trust, consisting of the three special schools within the borough.

Our Vision

To be a centre of excellence where all pupils are supported and challenged to:

- Achieve their full potential in their academic, social, creative, personal, physical and moral development.
- Grow in confidence and become as independent as possible.
- Make a positive contribution to the school and the wider community, in which they are valued as individuals.

Our Mission

Our philosophy is that pupils will flourish and achieve their full potential when they are taught:

- In a nurturing, safe and engaging environment.
- With consistently excellent, engaging and progressive teaching and learning opportunities for all.
- A broad and innovative curriculum which enriches the experience of our pupils.
- And provided with opportunities for life-long learning, growing independence and to be valued members of society.



Chief Executive Introduction

The Auriga Academy Trust was created in 2016 by the two special schools in Richmond Upon Thames to meet the increased pupil need for specialist places in the area. Clarendon and Strathmore Schools, along with Gateway Centre, have a history of excellent practice and innovation and both have moved into purpose-built facilities co-located with inclusive minded mainstream primary and secondary schools. These facilities further enlarged our capacities, meeting local need. Capella House was proposed by the Trust as a new Free School, opening its' Secondary provision in September 2019 and Primary provision in September 2021.

The aim of the Trust is, in collaboration with local Children's Services, to offer an outstanding provision for all children with special educational needs in the area – challenging and preparing them for the next steps in their learning and aspiring for all our learners to be active contributors within their communities.

Whilst all schools in the Trust retain their unique character, reflecting the different needs of the children and young people who attend those schools and centres, we are committed to learning with and from each other and have posts of responsibility across the schools – exploiting opportunities to share expertise and research for the benefit of all. An annual Joint INSET Day for all staff is an opportunity to further collaborate and plan for joint activities throughout the year. We are also developing our expertise in outreach to support learners in neighbouring mainstream schools.

The immediate future of Clarendon School is an exciting one and this is a truly rare leadership opportunity: preparing to open a brand new all through campus, developing an even more bespoke curriculum, including for a new Post 16 provision, and the opportunity to work closely with colleagues in special and mainstream schools as a centre of excellence, further increasing pupil numbers as the school grows.

In return for providing inspired professional leadership, you will receive central support plus encouragement and guidance to develop your own career and skills within a successful, locally focussed multi-academy trust intent on collaborating for success.

I look forward to meeting you in person or online to discuss how you might contribute to our continuing development.



Ivan Pryce
CEO
Auriga Academy Trust

The Role

Salary Range: L28-L32 Outer London
Contract: Full-time permanent

What we need:

You will provide inspiring professional leadership, be responsible for the day to day efficient management and lead Clarendon to provide an excellent education with only the best outcomes for pupils. The Head will act as the public face and advocate for the school, representing effectively in Clarendon's best interest and those of the pupils by connecting and co-operating with the services and schools in the trust.

You need to be confident, committed, considerate, collaborative and inclusive minded. You will inspire, motivate, support and encourage pupils, families and staff from across our community.

Visits to the school are highly welcome and a discussion with the CEO, Ivan Pryce, is expected.

Please contact Ivan: **0203 146 1441** or email ipryce@aurigaacademytrust.org.uk to make an appointment.



What we can offer:

We will give you the support and opportunity to provide successful, strategic and creative leadership to shape and influence the outcomes for an exceptional group of pupils in a happy growing school.

- Networks with collegiate minded Headteachers
- Support with professional development
- Cycle to work scheme
- Kew Gardens membership
- Corporate eye care
- Occupational health and Employee Assistance Programme
- Onsite parking

We need a new Headteacher to lead us into the Future!



TO APPLY: Use the form attached and return it to HR: HR@aurigaacademytrust.org.uk

KEY DATES:

Application closing: 9:00 am 24th April 2023

Interview Dates: 4th & 5th May 2023



Clarendon School is committed to the safeguarding and welfare of its pupils and expects all staff to share this commitment.

All posts are subject to an Enhanced Disclosure Check from the Disclosure Barring Service.