



## Person Specification

**Post Title: Teacher**

**School & Location: The Gateway Centre, Twickenham**

The appointment panel will be looking for evidence that the candidate has demonstrated their ability to fulfill the criteria.

Please use the key below to identify which sources we will be looking at for the evidence that the criteria have been met.

A Application

I Interview

R References

	Criteria	Source	Essential (E) or Desireable (D)
<b>Education and qualifications</b>			
1	Qualified teacher status	A	E
<b>Experience</b>			
2	Experience of teaching students with Autism spectrum disorder across a range of subjects, including vocational courses	A,I	D
3	Experience of developing and teaching interventions to support communication, social and life skills	A, I	D
4	Experience of working with students with autism spectrum condition in a mainstream setting	A, I	E
5	Experience and training in delivering interventions for specific learning difficulties.	A, I	D
6	Experience of working individually and as part of a team	A,I	E
7	Experience of supporting junior colleagues	A, I	D
<b>Skills abilities and knowledge</b>			
8	An understanding of autism spectrum condition and approaches to meeting the needs of such students generally and in mainstream school	A,I	E
9	Have an understanding of the individualised presentation of autism.	A,I	E
10	Have the ability to devise individual interventions	A,I	E



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11	Evidence of an in depth understanding of positive behaviour management	A,I	E
12	Excellent communication skills	A, I	E
<b>Personal qualities</b>			
13	Enthusiasm, flexibility and an openness to new approaches	A,I	E
14	A willingness to learn new skills	A,I	E
15	Patient	A,I	E
16	Have a flexible approach to work	A,I	E